Gathering and Signing In:

As people gathered in the Parish Hall, they signed into the meeting, and they enjoyed a light lunch which was served by the Vestry.

Call to Order:

The Rev. Bill Bradbury called the meeting to order at 11:30 AM.

Opening Prayer:

Rev. Bradbury led the gathering with an opening prayer.

Approval of minutes from 2014:

It was moved, seconded, and unanimously approved to accept the minutes of the 2014 Annual Meeting as presented.

Senior Warden's Report:

To supplement his report, Dave Kuzara commented on two highlights of his time as senior warden: growth and extensive participation. In addition, he thanked the other officers, especially the clerk, treasurer, junior warden, and Rev. Bill, as well as thanking Anne Ludlow, his wife, for her support.

Junior Warden's Report:

To supplement his report, Erik Forsberg highlighted the Discernment process and its excellent leadership -- it was both methodological and Spirit-driven. He gave thanks to the Discernment Committee and to all the people who participated in the process.

Discernment Committee Report:

Darren Collins, a member of the committee, gave an overview of the process and noted the summary report in the annual report. The focus was on objectivity, with the intent of enabling the community of All Saints' to understand ourselves -- two tools used to accomplish this were 1) several cottage meetings, and 2) interviews with natural groups within the parish. The ultimate goal was to understand who we are and where we want to go as community.

The committee made its recommendation to the vestry in December -- both the committee and the vestry unanimously called Rev. Bradbury to be our next rector, and he accepted.

Dave Kuzara reported about the remaining steps: currently, a packet of documents (including the Parish Profile, Covenant of Ministry, and Mutual Ministry Review) is being put together for delivery to the Diocese. Thereafter, we expect to gain the Bishop's approval. A Diocesan representative will then work with us in our Celebration of a New Ministry.

Rev. Bradbury then added his compliments to the creative leadership and work of the Discernment Committee. Their efforts freed us up to do our day-to-day work. The Celebration of a New Ministry will truly be a corporate celebration.

Ministry reports:

Treasurer's Report.

Melanie Hickcox presented highlights of 2014: giving was up this by \$30k in last 2 yrs, and there is a deficit due to decreased rentals, increased utilities, and less special projects. If these trends continue, we will have more than we need for normal operations.

It is important to get a broader viewpoint and input to the budget and planning processes for All Saints' finances. Having a FinComm in place would be immeasurable help to the treasurer and the vestry. In addition, it would be prudent to have a capital expense fund to manage major repairs rather than relying on the General Fund for these major items. We want to be able to pursue ministries without having to scramble for the funds for major maintenance, such as replacing a furnace.

A question was raised as to plans for future special projects -- a committee will be formed in the early sprint to explore possibilities and ideas.

Endowment Committee Report:

See the Annual Report. No one was available to make additional comments during the meeting.

Stewardship Report:

Steve Grillo reported that he, Erik Forsberg, and Scott Bempkins planned the 2014 stewardship campaign. Steve thanked Trina Teele for her creative art work which has brought great images to our stewardship campaigns.

Church School Council Report:

Laura Marshall reported that teachers, volunteers, and the Church School Administrator, Debbie Collins, are all coming from a place of abundance and their Baptismal covenant. They are exploring ways to invite all of us into that.

This past year was a great program year, and everyone who participated in the Church School Open House was thanked -- it helps a lot for the children to have us show our interest in their activities.

Worship Commission Report:

Maggie Marshall commented that the commission tries to mix things up to keep folks engaged, and more feedback from the congregation would be welcome.

Thanks to Staff and other ministries:

Rev. Bradbury commented that, with the extensive snow we've had this winter, our Sexton, Bob Wilson, has worked very hard these last few weeks. He also commended and thanked Debbie Collins for the great job she has done with Christian Ed (with the help of her daughter, Addie).

Motion to accept reports as written and placed on file

It was moved, seconded, and unanimously passed to accept and maintain on file the reports as written and published on the All Saints' web site.

Nominating Committee Report:

Harry Taplin served as chair of the Nominating Committee; committee members were Linda Coles, Elizabeth Danieli, Steve Marshall, Connie Pawelczak, Rohini Pola, Sean Seyffert, Harry Taplin, Allen Thomas.

There was a motion (and second) from the floor to elect Frank Ouellette as Junior Warden; he accepted this responsibility and was unanimously elected to the position.

Election:

Harry presented the slate for the coming year:

Senior Warden: Christopher Mills

Junior Warden: (per election from floor: Frank Ouellette)

Treasurer: Melanie Hickcox

Clerk: Cina Barker

Vestry Members: Abbie Warren

and two additional members, TBD

Convention

Delegates: Christopher Mills

Edith Parekh

Deanery Delegates: Deb Dutton

Dee Miller

Endowment

Committee: Bud Chagnon

Richard Coles

Nominating

Committee: Connie Pawelczak (recommend as chair)

Adrienne Spear Laura Marshall

Acceptance of the slate was moved, seconded, and carried unanimously.

Thanks to retiring Vestry:

Rev. Bradbury reported that our wardens, Dave Kuzara and Erik Forsberg, have been a great team, and they will be greatly missed. He expressed gratitude for their tireless work for the past three years. Rev. Bradbury also thanked the outgoing vestry members (Steve Marshall, Rohini Pola, and Sean Seyffert) for their years of service.

Announcements:

Edith Parekh gave grateful thanks for the Spirit having raised the desire for a service for Ebola victims, and she praised the meaningful service that Maggie Marshall and Bill Bradbury put together. (And for icing on the cake: that evening, her grandson was born.)

Closing Prayer: (Chris Mills)

Our new Senior Warden, Christopher Mills, led us in the closing prayer.

Amen!

Adjournment

The meeting adjourned at 12:13 PM.

Respectfully submitted, Cina Barker, Clerk of the Vestry