

All Saints Church Vestry Minutes
Tuesday, January 7, 2020

Present: Rev. Bill Bradbury, Laura Barry, Dave Kuzara, Cynthia Bennett, Tracey Blanchet, Linda Ouellette, Linda Coles, Bob Friesner, Donald Van Dyne, Jennifer Dowd, Mary Cooney

Absent: Nico Charbonnier, Laura Geary

Dinner Host: Bob Friesner

Fellowship-Story sharing

Contemplative Prayer-Silence

Opening Worship: Rev. Bill

Discussions

Endorsement for Ordination: Valerie Cowart

Valerie described the 3-year formation, ongoing discernment process towards ordination. 8 people are in the current group, 4 possibly heading towards ordination. Valerie hopes to be ordained in June, at which point she will be assigned to a church. She is currently working at Lowell General as a Chaplain Intern. Our Endorsement for Ordination will be sent to the Standing Committee of the Diocese of Massachusetts, who will make the final decision.

MOTION: "Motion that ASC endorse Valerie Cowart for Ordination to the Diaconate Diocese of Massachusetts." MSC Cynthia/Bob

Budget: (Handout) Cynthia Bennett

Budget is not balanced. We are over by \$13,469. May need to make an appeal. We do, however, have money in savings account if we have to use it.

1% increase in Proposed Pledges over 2019 Actual Pledges.

\$30,000.00 in restricted money. \$19,000.00 DIT money with an additional \$11,800.00 from Endowment to go into savings account this year.

Margie is going to meet with insurance agent to go over insurance quote. Hoping for decrease in liability with new stove, roof and furnace.

We may need to pay 100% of medical insurance for new rector where we are currently only paying 50%, as Stephanie's church picks up 50%.

MOTION: " Move to accept the Proposed 2020 Budget" MSC Bob/Dave

Discussion regarding Margie's salary and hours spent bookkeeping vs. administrative duties.

MOTION: " Change number of hours spent Bookkeeping from 5 hours to 8 hours a week, and Administrative duties from 18 hours to 15 hours a week with salary adjusted accordingly." MSC Liz/ Laura B

Signage: (handout) Donald Van Dyne

3 options for signage discussed. Two quotes for Aluminum sign (Express Sign: \$625; Honan: \$904.95), one quote for HDU V Grooved sign (Express: \$1,325.00). Quotes include sign, post, hardware and installation. Barbara Hillman donated \$1,000.00 for this new signage. Discussed durability of aluminum vs. HDU V material. Although more expensive, the Vestry felt that the HDV U material would be more cost effective in the long run and would hold up better over time.

MOTION: "Move to approve and install the Express HDU V Grooved Sign at a total cost of \$1,325.00" MSC Dave/Bob

Monthly Items

a. Acceptance of Minutes

Change "Brain" to "Brian"; "mid" to "minimal"

MOTION: " Move to accept minutes from November 19, 2019 with above corrections."

MSC Laura O/ Laura B.

Sent to office on January 13, 2020

b. Thank you notes: Jennifer Dowd

Linda Coles, Rahini Pola: Christmas Fair

Frank Ouellette: Kitchen Renovation

Maggie Marshall, Deb Psilopoulos: Lessons and Carols

Laura Marshall: Christmas Pageant

Janet Ceasar: Prison Ministry, Christmas Cards

Alter Guild: Christmas Services

Darren and Debbie Collins: Angel Tree

Barbara Willman: \$1,000.00 donation for outdoor signs

Area Updates

a. Stewardship: Rev. Bill

Rev. Bill conducted a stewardship activity, asking each vestry member to write down their pledge amount and how that corresponds to their % of net income. Trying to have people think of pledging more in terms of percentage of income vs. set dollar amount.

b. Worship: Liz Landers

Meeting next week. Looking for feedback regarding Advent and Christmas services.

Some expressed concern about the safety of the large advent wreath over the lectern.

c. Parish Life: Linda Ouellette

Planning Rev. Bill's retirement luncheon on January 26

d. Church School: Laura B.

Starting a new promotion, "funded by the generous pledges of our parishioners."

e. Fundraising

Christmas Fair was a success, made just under \$4,000.

e. Living Stones Finance / Implementation

No update

f. Outreach: Linda Coles

No update. Linda will follow up with RIM.

Bob will follow up with Islamic Society.

g. Nominating Committee

Junior Warden: Scott Bempkins; Clerk: Linda Coles; Vestry: Danielle Wigmore, Trish Mescall

Treasurer's Report

MOTION " Move to accept November Treasurer's Report as presented."

MSC Bob / Laura B.

Junior Warden's Report

Stained window trim in the snuggery

Minor flood in the Grotto from a broken, leaking pipe. Carpet got wet, deciding if it is salvageable.

Senior Warden's Report

Laura and Dave met with Lucia Page, Search Consultant. She will work with the search committee and help them through the search process.

Dave and Laura will interview potential candidate for Interim Rector. He would be available to start in February.

Rector's Report

Will submit article for the e-bulletin about his leaving.

Al Thomas was hospitalized for pneumonia.

Leigh Bilsbury tore his knee and was hospitalized for a post surgery knee infection.

Prayer for concerns/celebrations

Closing Prayer: Laura B.

Next Meeting: January 21, 2020 at Linda Ouellette's home

Host: Linda O.

Opening Prayer: Tracey B.

Closing Prayer: ?

Thank You notes: ?

Respectfully Submitted,
Mary Cooney, Parish Clerk