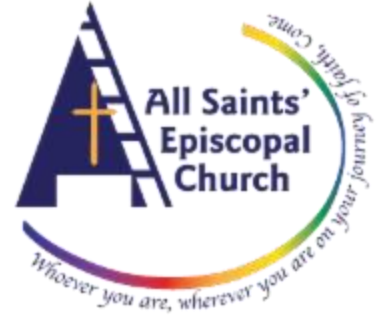


Dear All Saints Family,

As you are well aware 2020 has been a unique year to say the least. At All Saints we have been doing our best to keep our traditions alive throughout the pandemic. One of those traditions is our Annual Meeting. This year, the Vestry has voted (per our by-laws) to hold the Annual Meeting over Zoom.



While I understand this may not be the most desirable method of meeting for some of you, it does allow everyone to participate through either internet or phone. We truly hope you will join us for this important meeting of our Parish on February 7, 2021 @ 11:00AM.

### **ANNUAL MEETING FORMAT**

Enclosed with this letter you will find the Annual Report filled with all of the information for 2020 as well as the budget for 2021. You will also find an agenda for the meeting. We will follow the format closely and use the following system for Registration & Voting:

If you are **ONLINE**, please take a moment to locate the 'CHAT' function at the bottom of the screen on a computer or the upper right corner of a tablet.

**Registration:** Upon arrival to the meeting, please type the full names of any and all attendees into the chat box. This will serve as our signature page until we can gather everyone again.

**Questions:** If at any point in the meeting you have a question for the speaker, please type them into the chat box for the host. The host will then feed the questions to the speaker so that we can address every question.

**Voting:** When it comes time for a vote, we will type the motion into the chat function and ask every person to respond accordingly:

1 = For

2 = Opposed

3 = Abstain

If more than one person is using a computer/tablet please vote using a comma between the two votes. For example if there are two of you voting for the nomination slate you could type in: 1, 3.

If you are using a **PHONE**:

**Registration:** Please call into the meeting 5 minutes prior to the beginning of the meeting: at 10:55 am. A host will ask you to clearly state for our records who is participating by phone. If you are later than 11am, please stay on the phone after the meeting so we can ask you to state your name for the record. A record of the phone number will be made no matter what.

**Questions:** As you have questions, please write them down and hold them to the end of each speaker. After each speaker is done, they will answer questions from the chat and then invite anyone on the phone who has a question to ask it at that time.

Voting: While those that are on a computer vote using the chat, a host will invite each person by phone to vocally state their desire. You will then respond with a For, Against or Abstain. We will leave enough time to ensure that every phone voter has had their say.

We understand that this may sound like a challenge, but I promise you we have tested this process, and we will do our very best to ensure every voice is heard.

### **FORMING THE RECTOR SEARCH COMMITTEE**

In addition, the Vestry has voted to begin the Rectors' search process by forming the Search Committee. Given the unique times, we have decided the best process to uncover those that are willing to serve on this committee is through a short application process.

The Vestry has made it a high priority to create a committee that is representative of our community in every sense of the word. We want a diversity that allows us to hear the Holy Spirit calling us to our next Rector whomever that may be. Each member of All Saints' is important to the search and will have an opportunity to be heard by this group.

Here's a short list of the role of the committee:

- 1 - Define the parish, the open position, and the qualities sought in candidates. This includes the creation of the Parish Profile which will be shared with all potential candidates.
- 2 - Gather the names of potential candidates.
- 3 - Winnow the initial list of names to a manageable number that the search committee can meet.
- 4 - Meet the remaining candidates.
- 5 - Make a recommendation to the vestry ranking the final candidates.

The application along with a short description of the qualities we are hoping to find are included with this packet. We sincerely hope you will consider completing the application to be a part of the committee that will oversee this process. If you have any questions, please feel free to reach out to Rev. Paul or myself.

In closing, I want to thank you sincerely for your patience and understanding during this time. We know these changes have not been easy, especially on those who are not as connected through technology. Please know that every member of All Saints is in our hearts and prayers and we look forward to a future together!

Peace & gratitude,  
Laura Barry – Senior Warden

### **ANNUAL MEETING LOG IN DETAILS**

Time: Feb 7, 2021 11:00 AM

ONLINE Link: <https://us02web.zoom.us/j/83381068784?pwd=TUtJdHVkRFZlbnRPUlhrRTRqWGZmdz09>

PHONE:

Dial: +1 929 205 6099 US (New York).

Meeting ID: 833 8106 8784

Passcode: 214317