

**All Saints'  
Episcopal Church  
Chelmsford, MA**



**2025 Annual Report  
ALL SAINTS' PARISH ANNUAL MEETING  
January 25, 2026**

# Agenda

January 25, 2025

Gathering and Signing In

Call to Order Jen Dowd

Opening Prayer Fr. Sean Maloney

Approval of 2024 Annual Meeting Minutes Jen Dowd

Treasurer's Report Cynthia Bennett,  
Laura Barry  
Jen Dowd

Motion to accept reports/place on file

Nominating Committee Report Danielle Wigmore

Election Jen Dowd

Thanks to retiring vestry  
Announcements Jen Dowd

Rector's Report Fr. Sean Maloney

Wardens' Reports Jen Dowd

Closing Prayer Fr. Sean Maloney

Adjournment Jen Dowd



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*The fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control. **Galatians 5: 22-23***

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## Annual Meeting Minutes for the Year 2025

Date: Sunday, February 9, 2025

Location: Meeting held via Zoom due to a snowstorm

Attendance: See names recorded on the Zoom chat (Count exceeded 57 attendees)

Call to Order: Jen Dowd (Senior Warden)

Opening Prayer: The Rev. Sean Maloney

Motion to Approve Minutes from the 2023 Annual Meeting

Motion made by: Bob Andrews      Second: Dave Weller-Fahy

For: Unanimous

Against: None

Abstain: None

### RECTOR'S REPORT, The Rev. Sean Maloney

- I am grateful for this community's ability to be flexible.
- All Saints' Church is versatile; change is constant. Post COVID required us to change the way we do service.
- We acknowledge every person's participation. Balancing traditions is how we proclaim that all are heard.
- Don't hesitate to ask questions and voice concerns.
- We are blessed to have an amazing staff at All Saints'

### SENIOR WARDEN'S REPORT, Jen Dowd

Thanks to everyone for supporting me in my new role as Sr. Warden. Your support made it easy to say "yes" when I was asked to take on such a significant role.

Items of note for this year:

- There is a lot of pride in what we do as a parish.
- People have been very generous volunteering their time. We want to match people with volunteer roles that are a great fit for them.
- Our outreach ministry is a source of pride at All Saints'
- Our Church School program is the envy of the greater Chelmsford community.

### FINANCE REPORT, Cynthia Bennett (Treasurer)

Our budget keeps growing. We started the year with a negative budget of (\$30,000). We ended it at \$15,000.

Bob Andrews publicly thanked Cynthia for being an amazing Treasurer.

Motion to accept the 2024 Finance Report and all reports as written in the 2024 Annual Report

Motion made by: Bob Andrews      Second: Cynthia Bennett

For: Unanimous

Against: None

Abstain: None

### NOMINATING COMMITTEE REPORT, Danielle Wigmore (Committee Chair)

- Thank you to the Nominating Committee for their hard work. They nominated a well-rounded representation of All Saints' Church.
- We identified candidates to replace the Vestry members who are rotating off:
- Rotating Off: Kate Blount (Parish Clerk), Marcia Herlihy, Leigh Bilsbury, Alison Sandoval

New Officers and Vestry members: Joan Thomas (Parish Clerk), Rohini Pola, Steve Hawthorne, Laurie Bestvater, Melissa Eisenman, Natalie Quinton, Dan Wilson (Deanery Rep), Danielle Wigmore (Deanery Rep)

\*See Nominating Committee Report in the 2024 Annual Report for all position terms and candidates.

Motion to approve Nominating Committee slate as presented

Motion made by: Dave Kuzara      Second: Dave Weller-Fahy

For: Unanimous

Against: None

Abstain: None

### Additional Thoughts

- Thank you to all the members rolling off vestry. Gifts are on the way!
- Dave Weller-Fahy: Boy Scout Troop 70 is no longer under a charter agreement with All Saints'. Findings on the dissolution of Troop 70 will be reported on at the next vestry meeting.
- Thank you to Brian Hunter for putting together the annual report.

### Motion to adjourn

Motion made by Alison Sandoval      Second: Laura Barry

All in favor: unanimous

Against: none

Abstain: none

Closing Prayer: The Rev. Sean Maloney

*Respectfully submitted,*

*Kate Blount*

*Clerk*



## Rector's Annual Report

It is my distinct honor and privilege to submit this year's Rector's report. While no single page could possibly contain all that we have done this year and the challenges along the way, my hope is that a good sense of where we are might be achieved.

This year has been filled with so many blessings it's almost hard to know where to start. We continue to see a tremendous amount of visitors nearly every week. It seems like a weekly activity of adding new names to our visitors board in the office. That experience is also seen in our Average Sunday Attendance as well as our major feast day numbers which have certainly gone up. This year for Christmas we had nearly 400 people come through our services. While Easter saw an increase as well to nearly 350.

What is more satisfying for me is that we are also seeing an increase in energy, participation, and faithfulness in all that we are doing. There is amazing and holy work being done at every turn. New ministries are being formed and old ministries being reinvigorated by the fruit of the good work of the Holy Spirit in our midst. Many of the successes are discussed in other reports so I won't be redundant here. But it does point to an amazing overall health.

I would also be remiss if I didn't mention two other blessings. First, that we had our first visitation with our new Bishop this year as well. Bishop Julia was with us and had an outstanding time. She was truly moved by her sense of the same Spirit and fruit that I have described. I am humbled by her excitement for us and for how she has responded to what we are doing. The second is holding our first parish retreat. Being able to gather together, pray, laugh, and share in each other's lives and stories is the greatest blessing imaginable. The enthusiasm and response were fantastic, and it is our hope to make it an annual event.

No year is without its challenges, and this year is no exception. While we sit in a good financial position overall, we continue to look for ways to grow our budget to reflect the demands being put on it. There are no easy answers. Giving patterns, demographics, and even inflation are all contributing to pinch us. We have also been challenged by staff turnover this year. Margie Dissenger left as bookkeeper and was replaced by Laura Barry. While she is still learning I cannot express how great it is to have her. We also learned of Dr. John Pierce's stepping down just before Christmas. He will not be easy to replace. We have begun that process and hope to have someone in place for the summer.

It has been another fruitful and amazing year. I cannot thank you all for your hard work and dedication to discerning where the Spirit is calling us to be. That is a powerful place to be as a community. I am so excited to see where it will lead us to in the next year. Continue to work, continue to pray, and always continue to do good things.

*Respectfully Submitted*  
*Rev. Sean Maloney*



## Senior Warden Report

2025 was another year of growth for All Saints'. As Senior Warden in my 2<sup>nd</sup> year serving, I witnessed how our community comes together through good times and times of struggle. Overall, we (the Vestry) serve the parishioners from the viewpoint of leader and members. I want to thank all the Vestry members for their commitment this year. The Vestry plays a pivotal role as voting members for the many decisions made throughout the year. Along with a monthly vote on parish finances, we also participated in thoughtful discussions to prepare for:

- Air conditioning in the main sanctuary
- A visit from Bishop Julia Whitworth
- 3rd Annual Rise Against Hunger event
- Annual Parochial report created by Margie Dissinger and Cynthia Bennett
- New signage throughout the building
- Annual audit performed by Betsy Hirst
- Water heater replacement

As we move into 2026, we will continue to work on making positive improvements throughout our parish lives.

*Peace,  
Jen Dowd  
Senior Warden*



## Junior Warden Report

In the spring, a hot water heater burst in the kitchenette off of the Downstairs Meeting Room. Fortunately, it was noticed quickly and was addressed with minimal damage. A remediation company was called in. What damage there was was handled by insurance. No important historical records were lost (a concern due to their proximity to the kitchenette.) The placement of the failed water heater, along with another water heater have been changed (previously, they were installed in the tops of closets), to further mitigate any damage that might result from a future failure.

Air conditioning was installed in the main church sanctuary. This enables us to keep the Sunday worship services at a consistent time throughout the entire year, while being much more comfortable. (Previously, we would adopt a 'summer schedule' with an early start time for the second service in an attempt to avoid the worst of the summer heat. 😊)

*Respectfully,  
Mike Condor  
Junior Warden*

## Report from Ministries:

### Prayer Ministry Team

Prayer is foundational for our shared life at All Saints’.

All Saints’ offers many opportunities to pray in community, to be prayed for, and to pray for others.

For anyone wishing to deepen their prayer practice with and at our parish, there are several entry points:

- Our shared worship life, of course, every Sunday and special services
- At 10am Sunday Eucharist services there are intercessors available to pray in person with any who ask.
- Morning Prayer Wednesdays on Zoom—Every week 15-20 folks gather to do the Daily Office. About 10 participants serve as officiants, with two people leading our prayer each week. As part of our service, we pray for concerns and joys that people share via Realm or in the Chat function. To join any Wednesday, use the link sent out on Sundays. If you wish to be on the Realm list to receive the Zoom link, service, and link to share prayer concerns, contact Laura Marshall [churchschool@allsaintschelmsford.org](mailto:churchschool@allsaintschelmsford.org)
- The ASC Prayer Ministry Team has committed to pray daily for those who ask for prayer. In contrast to the list that is part of the Prayers of the People, which is posted in the ebulletin and prayed at our Sunday worship services, prayer requests shared with the Prayer Ministry Team are kept absolutely confidential. Team members do not discuss the requests, nor do they contact folks we are praying for. The group prays for each concern for four weeks, and in some cases longer. Anyone desiring prayer is invited to email the ministry team at [ascprayerministry@gmail.com](mailto:ascprayerministry@gmail.com). Please let us know who you are, for whom you are asking prayer, and what the concern or thanksgiving/celebration is. If you would like to become part of this ministry, you may use the same email to ask for more information about what is involved.
- The Prayer Ministry group that gathers with Fr. Sean on first Monday evenings each month and uses an app for urgent prayer requests—Talk with Fr. Sean to learn more if you would like to join this group.

I hope this year to offer some group opportunities to learn more about and practice prayer.

*Are any among you suffering? They should pray. Are any cheerful? They should sing songs of praise. Are any among you sick? They should call for the elders of the church and have them pray over them, anointing them with oil in the name of the Lord. The prayer of the righteous is powerful and effective.* The Letter of James 5: 13-14, 16b

Prayerfully yours,  
Amy Hunter  
Prayer Ministry Team Coordinator



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*Jesus said, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit." John 15:5*

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### Endowment Committee

The Endowment Committee is pleased to provide the All Saints' community with this update.

The All Saints' Endowment Fund is a set of investments, managed by the Diocesan Investment Trust, that helps All Saints' Church pay for outreach, capital improvements, and ministries beyond what is possible through its annual operating funds. The mission of the Endowment Committee is to be a steward of these funds to promote the long-term well-being of the Parish.

In 2025, the Endowment Committee membership added three new members: Camille O'Brien, Bryan Bestvater, and Caroline Dettman. We welcome these fresh perspectives into our ranks. The remaining members are the same as in 2024: Steve Marshall (Chair), Beth Moore, David Cahill, Sean Seyffert, and Connie Pawelczak (Legacy Society).

The Endowment Fund does its work by disbursing money from its investments for use by the Vestry. These disbursements stay invested so that they can continue to grow until they are spent. In 2025, the Endowment Fund disbursed \$15,500 to the All Souls Fund, which is controlled by the Vestry.

For 2026, the Endowment Committee voted to disburse 4% from the Endowment Fund for use by the Vestry; this amounts to \$14,600. This is slightly lower than the 2025 disbursement, but is still in line with our historical disbursements, which are normally between 3% and 5%. The Endowment Committee strives to find a balance between funding imminent needs in the parish and prudent long-term fiscal stewardship. This year we skewed a little more towards our long-term mission.

While the effects of the Endowment are sometimes subtle and nearly invisible to most parishioners, this year was a notable exception. In 2025, nearly \$30,000 of Endowment funds were used to install air conditioning in the sanctuary and Narthex. This major capital improvement was made possible with funds from Endowment disbursements over multiple years that had not been fully used. We hope all those attending church last summer felt the difference! The Endowment also funded \$3900 for the parish hall TV and its security case and \$2500 for outreach activities.

The Endowment Fund's investments saw robust growth in 2025. After some losses in the first quarter, the Endowment grew steadily over the rest of the year. The value of the Endowment Fund reached an all-time high of a little over \$440,000 at the end of 2025. The annual investment performance for 2025 was up 13.9% over the end of 2024, excluding the effects of withdrawals and additions. There were no major gifts to the Endowment in 2025. However, donations from Christmas and Easter memorials were about \$2000. We are grateful to all those who designated the Endowment as the beneficiary in their memorial gifts.

We are always happy to discuss the Endowment Fund with anyone in the Parish who is interested. If you have a specific question, or just want to learn more, please contact Steve or any other Committee member.

*In Faith and Respectfully Submitted,  
Steve Marshall, All Saints' Endowment Fund Committee Chair*

### Stewardship

This year's Stewardship Campaign theme was 'Support, Serve, Strengthen - together we can do good things!' Details from the campaign can be found on the website or in the archives.

- Similar to 2025, the final packet included:
- Pledge card
- Letter from Fr. Sean & Laura Barry (Stewardship Chair)
- 4 page Giving Brochure
- 2-sided financial educational piece

For those that were attending in person in the fall, we handed out as many pledge packets as possible during Sunday services in November. Those that were left were mailed directly to parishioners. We offered three ways for parishioners to turn in the pledge envelopes: Mail-in, Drop-in the Offering plate, or through our online payment system, Realm. We continued to utilize a QR code on the pledge card and in the printed bulletin allowing direct link to the pledge form. Returned pledges were requested by November 16th, a similar timing from 2025 - and seems to work well for the Parish.

Prior to the Annual Meeting we have collected 102 pledges and expect at least 10 more to come in over the next month, highlights from the campaign include:



- 11 NEW pledges
- 37 increased pledges
- an increased average pledge from \$3,347 to \$3,490

The cost to run the 2026 Stewardship campaign was partially supported through donations this year. The final budget line shows an expense of \$215. Most of these costs come from postage and envelopes, as the printing was done in house.

*Peace,  
Laura Barry, Stewardship Chair*

### **Church School Report for the 2025-26 Program Year**

(For a full description of our program, interested readers can check out our website at [allsaintschelmsford.org](http://allsaintschelmsford.org))

The church school at All Saints' is a collaborative group of volunteers who dedicate time and share their faith to provide programs and experiences for kids and youth to be formed by the Holy Spirit. This is structured on Sunday morning programming, which is classroom instruction, Youth & Children Chapel Services, Nursery Care, and Youth Group, as well as service projects and encouragement to participate in our worship services, including the Christmas Pageant. Along with this, we have special events and classes: Fall Carnival, Live Action Board Games, Fun Destinations, Holy Communion Bootcamp, Confirmation Class, and more. The program is structured to meet each child where they are and lift up and encourage them in their journey of faith.



We have over 20 volunteers helping in a range of roles; all are CORI checked and complete Safe Church Training, as well as enforcing our Safe Church policies as decided by our Vestry and Diocese. As of January 2026, we have 41 families registered and 75 children and youth in the program. On most Sundays our church school, nursery & youth group attendance, including leaders, is over 50 people.

Last year I shared a story about the Christmas pageant; about how our careful planning, and parents supporting our rehearsal, resulted in a wonderful pageant where the children lead us in sharing the good news of Jesus birth. This year, we got hit by bad weather and couldn't rehearse. Due to unforeseen circumstances, we were missing some of our kids that night and there were technical difficulties with our microphones. And yet, despite all of that, it was almost more beautiful than previous years. The kids supported each other in a spirit of generosity and compassion, and they told the story of Jesus birth with flexibility and real joy. We - the parish of All Saints' - lived out our Baptismal promise to support them in their life in Christ. And they supported us in our life in Christ. They should all be incredibly proud of the community they were that night. It was truly a community of God. And it was a lovely service. I was so proud of all of them.

If you have any questions about our programs, I always enjoy conversations about church school. Feel free to contact me. My email is [churchschool@allsaintschelmsford.org](mailto:churchschool@allsaintschelmsford.org).

*In peace,  
Laura Marshall, Director of Religious Education*

# Worship at All Saints'

## Music at All Saints'

This past year saw my first Lent / Holy Week / Easter cycle as Director of Music for the Parish of All Saints'. The Lenten Choral Evensong service on March 23, a new experience for myself and many members of the Adult Choir, featured a cappella music of the Renaissance period and traditional Anglican chant. The musical selections proved challenging and rewarding for us all. I am honored to have assisted Reverend Maloney in the realization of his vision for Holy Week, which included a powerful Good Friday service of readings and music. The Lessons and Carols service in December 2025 was a particular musical high point of the Advent season. Though the Youth Choir went on temporary hiatus in September 2025, the Music Ministry continues to provide special music on Sundays at Offertory and Communion, as well as robust support for congregational singing.

*In faith,  
Dr. John Carlo Pierce*

## Altar Guild

The Altar Guild is a lay ministry preparing the Sanctuary for worship, maintaining and caring for the sacred vessels, altar linens, and vestments. We are a group of dedicated parishioners who work behind the scenes securing the necessary articles to be used at every service, arranging fresh flowers and cleaning the altar areas. We work reverently to support our worship at All Saints' Episcopal Church.

During 2025, we continued our homemade communion bread and a shared chalice with the option to receive wine via individual mini cups. We continue to receive communion around the altar.

Expenses are higher than they have been in the past due to the use of the plastic mini communion cups, which results in much higher wine usage. There has also been routine wine spillage on linens so additional linens had to be purchased. The plastic cups are also NOT recyclable, which is unfortunate.

A big thank you to all of our Eucharistic bread bakers: Laura Barry and family, Clem Cole, Debra Forsberg, and Karen Garrigan. We are sad to see Clem Cole step away from this role and appreciate his many years of wonderful bread.

I appreciate and personally thank all those who have participated in this ministry. Returning members were Beth Anne Economou, Linda Cahill, Lisa Condor, Linda Coles, Elizabeth Danieli, Virginia Jengo, Michelle Thomas, and Liz Landers.

*Respectfully submitted,  
Linda Coles*




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*And let us consider how to provoke one another to love and good deeds, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day approaching. **Hebrews 10: 24-25***

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### **Acolyte Report**

#### **Goals:**

Acolytes provide support to the celebrants and lay Eucharistic ministers during services throughout the year and help lead the congregation during those services. We serve on Sundays at the 8 and 10 AM services, as well as at other events such as Evensong, Lessons and Carols, Epiphany, and all of the Christmas and Holy Week services, along with the occasional wedding and funeral.

#### **Activities:**

We are blessed to have 16 regular youth members, 2 adult members and we have added 0 new acolytes this year. With gratitude, we recognize Edith Parekh and Frank Ouellette for stepping into the 8 AM acolyte role when they are able. We graduated 2 seniors in 2025 and anticipate no graduating seniors in 2026.

This year we moved the acolyte robes to a newly named robing room off of the narthex in order to give acolytes and the priest more space to change and prepare for the service. Everyone is adjusting well to the new location, and we will continue to work on organization of acolyte vestments and ornaments to increase efficiency and best use of the available space.

Please remember that we can always use more acolytes, and new members are very welcome; generally, we prefer that acolytes be in Grade 4 or older, but we will find a role for anyone interested in supporting the service as an acolyte. Right now, acolytes are generally serving once every 4-6 weeks with flexible scheduling around other church involvement. If you or your child would like to learn more, please reach out to Rose Felzani, Father Sean or Laura Marshall.

#### **Dreams, Desires and Thoughts toward Next Year:**

A yearly acolyte training/skills refresher will be scheduled in the fall with Father Sean.

We continue to give a silver cross to our third-year acolytes, and we give our first-year acolytes a wooden cross.

Most importantly, I would like to thank all the acolytes and their families for their continued dedication in giving of their time and talents during a season of life that is full of conflicting activities and demands on both time and energy. We are grateful for your participation, flexibility and leadership.

*Respectfully Submitted,  
Rose Remmetter Felzani  
Acolyte Coordinator*

### **Greeters Program**

The Greeting Team's mission is to welcome parishioners, old and new, as they enter church prior to the 10am service and at certain special evening services during the year. With a warm and welcoming smile, greeters introduce themselves to new visitors, answer any questions they might have, and, when possible, introduce them to Father Sean. Reconnecting with new visitors after the service is encouraged when possible.

We said goodbye to Jessica and Martin Maloney, as well as Alison Sandoval, and I want to say a huge thank you for their service. Alison served faithfully for seven years before stepping down. Our current greeting team includes Lynne McSheehy, Dee Miller, Mike Condor, Liz Landers, Elizabeth Danieli, Ron and Carol Cannistraro, Michael O'Laughlin, Cynthia Bennett, Katy Belanger, and our newest members, Josh and Caroline Dettman. We've also set aside one Sunday in each rotation for our students in the Weavers Class (grades 5-7) to volunteer as greeters, which is coordinated by Emily Strunk. Our substitute greeters include Bruce Bray, Sharon West, and Larisa Ducharme. Because we have such a large and faithful greeting team, we rarely have a Sunday that isn't covered. I am so grateful to work with such a dedicated group!

As part of the Greeters Program, I create name tags for parishioners to facilitate the learning of each other's names, which will hopefully create a greater feeling of family within the parish. I continue to customize name tags, using a symbol that represents a favorite ministry at All Saints' or a personal hobby.

I hope that greeters will provide newcomers with a connection to All Saints' that makes them want to keep coming back. I feel blessed to be part of this ministry, and I welcome anyone who is curious about serving to talk to me or one of the other greeters.

*Respectfully submitted,  
Katie LaRochelle  
Greeters Program Coordinator*



### **Gingerbread Village 2025 – A Nutcracker Experience**

The theme for the 2025 Gingerbread Village was 'A Nutcracker Experience!' The parish hall was decorated with a large garland tree to represent the house where Clara met the Nutcracker prince. There was a corner dedicated to the Waltz of the Flowers and another focused on the Snow Queen! The room was magical and a great environment to enjoy the many gingerbread creations!

We held the Village on December 6 & 7th to piggyback on the Annual Chelmsford Tree Lighting, which always helps draw a crowd. The hours were Saturday 1-5pm and Sunday 3-7pm (since the tree lighting was 4-6pm). The event raised approximately \$850 for our Outreach Programs (from entry and raffle tickets) and \$1750 for All Saints' operating expenses through the kitchen and gifts sold.

To market the Gingerbread Village event we used the Instagram and Facebook account to engage the community. We also hung posters at various businesses around town and reused our large vinyl sign on the corner of the church parking lot to draw attention. Special thanks to Laura Marshall for helping update the theme on that large sign!

As for the kitchen, Maggie Marshall and her fantastic crew did it again!! We sold 'theater snacks' with tea party style decor – hot dogs, chicken nuggets, pizza, mac-n-cheese, and our specialty – deep-fried Gingerbread Men! Leading the pancake batter & hot grease were Linda Cahill, Jayden LaRochelle & Maya Barry - along with many assistants - thank you! We were also blessed to have Stacy Herlihy make edible AND non-edible treats that could be used as gifts, and she did an AMAZING job with them. A fan favorite from last year she created delicious boxes of miniature cookies. In addition, this year she made wooden jewelry boxes that she decorated to look like miniature cakes. They were adorable and sold very well!

The Gingerbread Man costume donated by the LaRochelles' Aunt Wendy came out to play again - worn mostly by Katie & Paige - with handlers Chris & Fiona Ducharme. It created quite the attraction to passersby and visitors to the tree lighting. Folks loved taking pictures with Gingy and allowed us to direct them to the village. Brian and Amy Hunter also created the annual scavenger hunt, and we loved watching young & mature visitors find all of the details in the creations! And one more special thanks to Alex Barry who serenaded us on Saturday with this beautiful trumpet - your live music always makes the atmosphere more alive!

Not to be forgotten we would like to extend a HUGE thank you to all the builders! We brought back the Gift Card prize for the Top 3 creations! \$100 for 1st, \$75 for 2nd and \$25 for 3rd. We continue to want to engage the community in the fun event and the competition definitely brought in new talent this year! The creations were all unique and we had just over 30 creations to display and raffle off! The community truly got into it this year and we greatly appreciate all their efforts. As in years past, each house earned a 'special award', always a fan favorite.

This year we had a lot of help with setup, working the event, and breakdown. We could not have done it without ALL of you! If you were even a tiny part of our volunteer crew in some way, we are so grateful for your time and energy! We especially want to thank Lisa Condor for the many hours of time, specialty sewing capabilities - and delicious bread breaks!! And of course Joan Thomas for her patience and persistence with snowflake making, flower carts, and wall flowers. Mother Ginger would not have happened without the engineering of one Sridhar Pola, and we especially want to give a shout out to the Barry & Pola families for giving up time with their moms/wives while we got the event up & running!

Finally, we want to thank every parishioner for joining us as guests at this festive occasion and bringing their friends and family to share in the event! We had wonderful visits with everyone that joined us for the two days. For ALL of those who participated in making this year's Gingerbread Village a success (you know who you are) – THANK YOU!

*Respectfully Submitted,*  
*Rohini Pola & Laura Barry – Co-Chairs*



### Liturgical Ministers

The Liturgical Ministers are the group of people who serve as Lectors, Chalice Bearers and Litanists at worship services throughout the year. This ministry is open to all parishioners. Anyone who is interested in serving is invited and encouraged to contact the Director, Michael O'Laughlin.

During this last year our services were delivered very smoothly, with a degree of thoughtfulness and reverence. There have been some additions to the ranks of the lectors, and this continues to be the most popular position in the liturgy. I want to recognize the very long and fruitful service of Lynne McSheehy, who has now withdrawn from her role as litanist and chalice bearer. Thank you, Lynne, for your decades of service to All Saints!

I would like to thank everyone who participates in this ministry. I appreciate the time you put in for preparation, your dedication to the ministry, and your adaptability! When we need someone to jump in at the last minute, there are always plenty of us who are willing to do so.

*Respectfully Submitted,  
Michael O'Laughlin  
Director of Liturgical Ministers*

### ASC Live-Stream Report

The ASC Media team continues to live-stream Sunday and special services. Our goals are to provide a way for people to check out our services, for members that are travelling or ill to participate and to provide out of area members and families a way to participate in Sunday and special services.

Some Stats:

- We have 5097 views in 2025, 4307 views in 2024, 5437 views in 2023, and 4006 in 2022. We did more special and memorial services in 2025.
- We streamed 68 services. This includes a few memorials and additional services around Easter and Christmas.
- We averaged 75 views per stream. This is a nice increase from 63 views per stream in 2024.
- Our largest viewership was 133 for the Feb 16th service, a Sunday with little to no heat! Makes total sense!
- We have 229 subscribers, 58 more than this time last year.
- 69.3% of our views came from non-subscribers.

We continue to need at least 2 more active team members to have a larger rotation in this ministry. Please help us bring ASC to our wider community. We invite everyone that is interested to come see the process (no strings attached).

*Respectfully Submitted, ASC Media Team:  
Sandy Chinavare  
Steve Sullivan  
Brian Hunter*

## Stone Soup

### Chelmsford Community Exchange Food Pantry

While ASC does not currently have a specific program for accepting food donations, many recognize that food insecurity remains high in our communities and continue to donate food. While the Chelmsford Food Pantry is currently at capacity for accepting donations, those who choose to donate food and personal items can continue to leave them in the Narthex.

*Respectfully submitted,  
Danielle Wigmore*





### **Food for Friends**

Saint Paul's Soup Kitchen is located within the Eliot Church in Lowell. Each day (Monday-Friday) a group of volunteers from numerous local churches prepares and serves food to the homeless from 5-5.45pm. All Saints' has been a part of this network for many years. We serve the second Wednesday of each month. There are three teams of about 6-8 people, so each member serves four times per year. The team shop, prepare the food (2-4pm) at the All Saints' kitchen, transport to Lowell, and serve the homeless. Numbers served vary as the year and seasons change. During the summer we have typically served 40-60 guests. However, as the weather gets colder, we have served 90-110 for the last few months. The homeless crisis in Lowell appears to be growing and numbers are rising quickly.

Any parishioner who wishes to take part in this essential ministry can contact me for more details. Preparing the food takes a few hours and is a great way to meet other parishioners and have fun. The Food for Friends program was funded by proceeds from the Gingerbread House Fundraiser, generous member donations, and supplemented by budgeted funds. We are extremely grateful for donations in any amount to help keep the SPSK running as they struggle to feed hungry people in the area 5 evenings a week.

*Respectfully submitted,*  
*Paul Blount*

### **Angel Tree**

All Saints' had registered for (50) children to support through the annual Angel Tree project. Due to an issue with the Angel Tree organization computer system, our registration was lost and we were not able to participate. In place of this, we partnered with both the Chelmsford school district and the Alternative House. We expect to again support Angel Tree in 2026.

### **Chelmsford School District**

With the support of Rose Felzani, All Saints' was able to provide gifts for under-privileged children throughout the Chelmsford school district. A flyer was sent home with the children asking if the family was in need of Christmas gifts and what was asked for. A total of 55 children from 21 families signed up and we were able to supply at least one gift for each child.

### **Alternative House ([www.alternative-house.org](http://www.alternative-house.org))**

As a shelter for domestic abuse survivors, Alternative House has an on-going need for children's gifts, both for Christmas and birthdays, along with household supplies. We collected a large number of children gifts, household supplies and over \$300 in grocery store gift cards which the shelter was most grateful for.

A special thank you to Betsy Hirst for helping make phone calls to the caregivers, the Youth Group for organizing and wrapping all the gifts, and Cynthia Bennett for help with gift deliveries. Thank you to all who purchased gifts/gift cards or helped in gift preparation and delivery. As always, we appreciate the logistical support and guidance from Parish Administrator Vicky and Father Sean.

*Respectfully submitted,*  
*Darren Collins*  
*Angel Tree Coordinator*

### Ramps for Neighbors



The Ramps for Neighbors (RfN) ministry had a very successful year in 2025. The major projects completed were 1) repairs to an existing ramp and deck in Chelmsford, 2) construction of a new wooden ramp in North Chelmsford, and 3) installation of a temporary aluminum ramp (that was donated to us) in Hampstead, NH. We also painted the ramp and deck that we had refurbished in the fall of 2024, and we held our first pre-build event – building ramp frames and pre-cutting lumber to make the next ramp build go faster. Central Congregational Church donated the use of one of their sheds to RfN, which made the pre-build possible by giving us a place to store the materials. The year was also a bit unsettled since we had five other projects that we started on that got cancelled – for a variety of reasons. We had completed designs for four of these projects – so there was a considerable amount of wasted effort. Financially, RfN is in good shape with over \$29,000 in the bank. Therefore, we will be taking a pause from applying for new grants in 2026 while we use up the money we already have. We seem to be getting the word out about the program, as well. In 2025, many people called in to the ASC church office to request a ramp. As of this writing, we have 4 ramp requests that we are evaluating for possible action starting in the spring. To publicize the program further, we are considering building a float for RfN to be included in the 2026 Chelmsford Fourth of July parade.

Finally, since the program is growing, there is a need for a few organizational changes going forward. To make it easier for volunteers to plan, we will be designating the third weekend of every month as “Ramps Weekend”. Ramp builds, pre-builds, or fund-raisers will be scheduled for the Saturday of that weekend. Meetings will take place, as needed, on the Sunday of that weekend after the 10am service. There will not necessarily be ramp activity every month, but when there is, we’ll try to schedule it for the third weekend of the month. We’ll also be forming a small group of people to act as a “Ramps Planning Committee”. They will meet as needed (likely over Zoom) to review and prioritize ramp requests and to provide general oversight for the program.

Thanks to everyone who helped out with this ministry in any way this past year. Because of you, we continue to make a difference in the community by meeting mobility needs. Look for RfN-related announcements in the weekly bulletin and let’s continue this work in 2026!

*Respectfully Submitted,*  
*Dave Kuzara*

## Nominating Committee Report

The 2025 All Saints' Church Nominating Committee was comprised of the following parishioners: Darren Collins, Ann Dean, Benton Burgess, and Beth Ann Economou. Below are the candidates for Vestry, convention delegates, and deanery representatives, and the 2026 nominating committee.

| Position               | Year | Accepted Name     | Additional Information           |
|------------------------|------|-------------------|----------------------------------|
| Senior Warden          | 1    | Jen Dowd          |                                  |
| Junior Warden          | 1    | Mike Condor       |                                  |
| Clerk                  | 1    | Joan Thomas       |                                  |
| Treasurer              | 1    | Cynthia Bennett   | Assistant Treasurer: Laura Barry |
|                        |      |                   |                                  |
| Vestry member          | 3    | Rob Strain        | Replacing Beth Ann Economou      |
| Vestry member          | 2    | Elizabeth Danieli | Replacing Laurie Bestvater       |
|                        |      |                   |                                  |
| Convention Delegate    | 1    | Edith Parekh      |                                  |
| Convention Delegate    | 1    | Laura Marshall    |                                  |
| Convention Alternate   | 1    | TBD               |                                  |
| Deanery Representative | 1    | Dan Wilson        |                                  |
| Deanery Representative | 1    | Danielle Wigmore  |                                  |

**Nominating Committee for next year:** Bruce Bray, Katy Belanger, others TBD

**Vestry through 2026:** Lindsay Hannaford, Evan Mettenbrink, Noah Van Dam

**Vestry through 2027:** Steve Hawthorne, Rohini Pola

*Respectfully submitted,  
Danielle Wigmore  
Nominating Committee Chair*




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*[Christ] himself granted that some are apostles, prophets, evangelists, pastors and teachers to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. ...Speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love. **Ephesians 1:11- 13, 15-16***

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# Financial Reports

## Treasurer's Report

2025. We made it through!!!! THANK YOU, ALL SAINTS' PARISHIONERS

We started January 1, 2025 with a deficit budget of -\$22,854. We ended the year with a deficit budget of only -\$5,814.97. We had the funds in the savings account to cover this!

To Explain: The Parish is asked to pledge a portion of their income to cover the expenses of the church each year. By this I refer to our Electricity, Heat, Office Supplies, Staff Salaries, Building Maintenance, Parish Life, Worship Expenses, etc. The Expenses that keep our beautiful buildings in operation.

The Bookkeeper and the Treasurer try very hard to plan what the church will need for the coming year. then hopefully receive enough pledges to cover those costs. The church also uses the additional funds from the Easter and Christmas offerings, Special projects receipts i.e.: 4th of July Booth, Pies, Gingerbread Village, Rental Income, etc. This past year the projected income was \$417,854. The actual raised was \$425,284!!! WAY TO GO ALL SAINTS'

Unfortunately our expenses, which are impossible to control, ended at \$431,098.

As an added bonus, this year we were able to use funds saved in the "DIT" (our Diocesan Investment Trust investment account) to install A/C in the church, a large TV with cover in the parish hall, and provide \$2,500 to our Outreach ministry. None of our pledge funds were used for these expenses. Also the cost of the \$12,000 for the Rise Against Hunger event was completely covered by donations this year.

Overall I believe we had a very successful year, thanks to all of you. Just as a reminder, Large pledge or small - Every pledge counts.

*Respectfully Submitted*

*Cynthia Bennett, Treasurer Laura Barry, Assistant Treasurer*

## Financial Reports

(Below)

*Respectfully Submitted,*

*Cynthia Bennett, Treasurer & Laura Barry, Asst. Treasurer*

| All Saint's Church  |                        |  |                        |                |                        |
|---|------------------------|--|------------------------|----------------|------------------------|
| 2025 Budget, Actual Revenues and Expenses; and 2026 Proposed Budget |                        |  |                        |                |                        |
| REVENUES AND EXPENSES   |                        |  |                        |                |                        |
|   |                        |  | 2025 Proposed Budget - | Actual 2025    | 2026 Proposed Budget - |
|   |                        | <b>Total Revenues</b>                          | <b>417,854</b>         | <b>478,575</b> | <b>426,600</b>         |
|   |                        | <b>Total Expenses</b>                          | <b>440,708</b>         | <b>484,389</b> | <b>449,695</b>         |
|   |                        | Net Total                                      | <b>-22,854</b>         | <b>-5,814</b>  | <b>-23,095</b>         |
| <b>REVENUES</b>   |                        |  |                        |                |                        |
|   | <b>Offering Income</b> |  |                        |                |                        |
|   |                        | Pledge Receipts - Current Year                 | 374,354                | 386,980        | 385,500                |
|   |                        | Plate Receipts                                 | 6,000                  | 4,050          | 4,500                  |
|   |                        | Flowers, Leaflets, Candles                     | 1,000                  | 1,442          | 1,000                  |
|   |                        | Easter & Christmas Offerings                   | 6,000                  | 12,541         | 6,000                  |
|   |                        | Income from Designated Accts                   |                        | 53,291         |                        |
|   |                        | Income from non-cash budget items              |                        | 52             |                        |
|   |                        | Misc. Receipts and Gifts                       |                        | 1,824          |                        |
|   |                        | Endowment                                      | 15,500                 | 0              | 14,600                 |
|   |                        | Other Income                                   |                        |                |                        |
|   |                        | 4th July Booth                                 |                        | 1,470          |                        |
|   |                        | St Patrick's Day -cookies fundraiser - VARIOUS |                        | 944            |                        |
|   |                        | Pies   |                        | 1,681          |                        |
|   |                        | Gingerbread Village                            |                        | 2,624          |                        |
|   |                        | TOTAL Special Projects                         | 5,000                  | 6,719          | 5,000                  |
|   |                        | Rental Income                                  | 10,000                 | 10,508         | 10,000                 |
|   |                        | Interest Income                                |                        | 3              |                        |
|   |                        | Passthrough                                    |                        | -126           |                        |
|   |                        | Processing Fees - CC/Vanco                     |                        | 1,291          |                        |
|   | Total Revenues         |  | <b>417,854</b>         | <b>478,575</b> | <b>426,600</b>         |
| <b>EXPENSES</b>   |                        |  |                        |                |                        |
| <b>Personnel</b>  |                        |  |                        |                |                        |
|   | Rector                 |  |                        |                |                        |
|   |                        | Rector's Salary                                | 48,208                 | 53,872         | 49,654                 |
|   |                        | Rector's Housing                               | 72,312                 | 67,310         | 74,481                 |
|   |                        | Rector's Phone                                 | 692                    | 686            | 692                    |



|  |                             |                                   |                |                |                |
|--|-----------------------------|-----------------------------------|----------------|----------------|----------------|
|  |                             | Rector's Auto                     | 1,442          | 0              | 1,442          |
|  |                             | Rector's Medical Insurance        | 38,415         | 38,585         | 40,620         |
|  |                             | Rector's Continuing Ed.           | 750            | 841            | 750            |
|  |                             | Rector's Pension                  | 21,694         | 21,813         | 22,345         |
|  |                             | Rector's Sabbatical Fund          | 1,545          | 0              | 1,500          |
|  | <b>Total Rector</b>         |                                   | 185,058        | 183,107        | 191,484        |
|  |                             |                                   |                |                |                |
|  | Staff                       |                                   |                |                |                |
|  |                             | Parish Administrator              | 19,282         | 21,053         | 19,860         |
|  |                             | Director of Religious Education   | 9,021          | 9,020          | 9,021          |
|  |                             | Bookkeeper                        | 12,671         | 8,282          | 5,356          |
|  |                             | Music Director/Organist Salary    | 37,080         | 37,080         | 38,192         |
|  |                             | Sexton Salary                     | 19,920         | 20,184         | 20,518         |
|  |                             | Social Security ER Tax            | 5,790          | 5,928          | 5,964          |
|  |                             | Medicare ER Tax                   | 1,354          | 1,387          | 1,395          |
|  |                             | Staff Continuing Education        | 515            | 180            | 515            |
|  |                             | Staff Pension Expense             | 3,245          | 0              | 3,342          |
|  |                             | Payroll Service Fees              | 790            | 1,177          | 790            |
|  | <b>Total Staff</b>          |                                   | 109,668        | 104,292        | 104,953        |
|  | Other Personnel Expenses    |                                   |                |                |                |
|  |                             | Admin. Coverage                   | 570            | 0              | 570            |
|  |                             | Worker's Comp Insurance           | 1,501          | 1,076          | 1,501          |
|  |                             | Clergy Coverage                   | 1,100          | 300            | 1,100          |
|  |                             | Organist Coverage                 | 1,200          | 600            | 1,200          |
|  |                             | Sexton Coverage                   | 440            | 0              | 440            |
|  | <b>Total Other</b>          |                                   | 4,811          | 1,976          | 4,811          |
|  | <b>Total Personnel</b>      |                                   | <b>299,537</b> | <b>289,375</b> | <b>301,249</b> |
|  |                             |                                   |                |                |                |
|  | <b>Administration</b>       |                                   |                |                |                |
|  | Office Expenses             |                                   |                |                |                |
|  |                             | General Office Supplies and Paper | 2,000          | 2,855          | 2,500          |
|  |                             | Copier Service Contract and Lease | 5,140          | 5,025          | 5,140          |
|  |                             | Tech - Internet & Computer        | 3,950          | 3,156          | 3,950          |
|  |                             | Software Support Contract         | 2,910          | 3,174          | 2,910          |
|  |                             | Misc. Administrative Expense      | 280            | 1,705          | 1,280          |
|  |                             | Bank Fees                         | 18             | 80             | 18             |
|  |                             | CC/Vanco                          | 585            | 2,409          | 585            |
|  |                             | General Postage                   | 800            | 411            | 800            |
|  | <b>Total Administration</b> |                                   | <b>15,683</b>  | <b>18,814</b>  | <b>17,183</b>  |
|  |                             |                                   |                |                |                |

|                             |                                   |                               |               |               |               |
|-----------------------------|-----------------------------------|-------------------------------|---------------|---------------|---------------|
| <b>Parish Life</b>          |                                   |                               |               |               |               |
|                             | Christian Formation               |                               |               |               |               |
|                             |                                   | Adult Formation               | 1,500         |               | 1,500         |
|                             |                                   | Vestry Retreat                | 1,500         |               | 1,500         |
|                             |                                   | Church School                 | 2,000         | 843           | 2,000         |
|                             | <b>Total Christian Formation</b>  |                               | <b>5,000</b>  | <b>843</b>    | <b>5,000</b>  |
|                             | Worship                           |                               |               |               |               |
|                             |                                   | Acolyte                       | 200           | 0             | 200           |
|                             |                                   | Altar Guild Expenses          | 800           | 554           | 800           |
|                             |                                   | Sanctuary Candles             | 200           | 298           | 200           |
|                             |                                   | Flowers                       | 1,300         | 745           | 1,300         |
|                             |                                   | Leaflets                      | 50            | 30            | 50            |
|                             |                                   | <b>Total Worship</b>          | <b>2,550</b>  | <b>1,627</b>  | <b>2,550</b>  |
|                             | Music and Choirs                  |                               |               |               |               |
|                             |                                   | Music, books, supplies        | 700           | 259           | 700           |
|                             |                                   | Instrumentalists              | 600           | 425           | 600           |
|                             |                                   | Handbell Choir Expenses       | 200           | 0             | 200           |
|                             |                                   | Instrument Maint & Repair     | 3,000         | 4,258         | 3,000         |
|                             |                                   | RitePlanning & One License    | 680           | 334           | 680           |
|                             |                                   | Dues/Conferences              | 750           | 0             | 750           |
|                             |                                   | Choir Robes                   | 250           | 0             | 250           |
|                             |                                   | <b>Total Music and Choirs</b> | <b>6,180</b>  | <b>5,276</b>  | <b>6,180</b>  |
|                             | Special Programs Expenses         |                               |               |               |               |
|                             |                                   | General Fellowship Expenses   |               | 1,141         | 1,000         |
|                             |                                   | Coffee Hour                   | 2,500         | 1,773         | 2,500         |
|                             |                                   | Parish Life                   |               | 325           | 1,000         |
|                             |                                   | Fellowship/Rector             |               | 190           |               |
|                             |                                   | Stewardship Expenses          |               | 215           |               |
|                             |                                   | Outreach Programs             |               | 11,966        |               |
|                             |                                   | Food For Friends              |               | 1,589         |               |
|                             |                                   | <b>Total Special Programs</b> | <b>3,500</b>  | <b>17,200</b> | <b>4,500</b>  |
|                             | <b>Total Parish Life</b>          |                               | <b>17,230</b> | <b>24,102</b> | <b>13,230</b> |
| <b>Community and Church</b> |                                   |                               |               |               |               |
|                             | Convention and Program fees       |                               | 150           | 583           | 150           |
|                             | Diocesan assessment               |                               | 40,478        | 40,478        | 41,478        |
|                             | <b>Total Community and Church</b> |                               | <b>40,628</b> | <b>41,061</b> | <b>41,628</b> |

## 2025 Annual Report

|                              |   |                |                |                |  |
|------------------------------|---|----------------|----------------|----------------|--|
| <b>Buildings and Grounds</b> |   |                |                |                |  |
|                              | Gardening                                 |                |                | 420            |  |
|                              | Lawn and Grounds Maintenance              | -              | -              | -              |  |
|                              | Capital Improvements from DIT & Memorials | -              | 36,778         | -              |  |
|                              | <b>Total Grounds</b>                      | -              | 37,198         | 0              |  |
|                              | Utilities                                 |                |                |                |  |
|                              | 570103 Electric                           | 16,000         | 18,789         | 18,000         |  |
|                              | 570105 Gas                                | 11,000         | 12,475         | 12,000         |  |
|                              | 570107 Water/Sewage                       | 4,500          | 4,096          | 4,500          |  |
|                              | 570109 Trash                              | 1,560          | 1,560          | 1,560          |  |
|                              | <b>Total Utilities</b>                    | 33,060         | 36,920         | 36,060         |  |
|                              | Maintenance                               |                |                |                |  |
|                              | 570205 Elevator Maintenance and Repair    | 1,555          | 4,613          | 1,555          |  |
|                              | 570210 Security/Fire Alarm                | 2,500          | 2,248          | 2,500          |  |
|                              | 570220 Maintenance Supplies               | 3,000          | 2,034          | 3,000          |  |
|                              | 570300 General Repairs                    | 7,000          | 7,590          | 7,000          |  |
|                              | 570350 Roof Maintenance                   | 1,500          | 0              | 1,500          |  |
|                              | 570400 Snow Removal                       | 3,500          | 3,000          | 3,500          |  |
|                              | 570510 Liability Insurance                | 15,515         | 16,591         | 16,291         |  |
|                              | <b>Total Maintenance</b>                  | 34,570         | 36,075         | 35,346         |  |
|                              | <b>Total Building &amp; Grounds</b>       | <b>67,630</b>  | <b>110,193</b> | <b>71,406</b>  |  |
|                              | Offset                                    |                |                |                |  |
| <b>Total Expenses</b>        |   | <b>440,708</b> | <b>484,389</b> | <b>449,695</b> |  |
|                              |   |                |                |                |  |
|                              | <b>Net Total</b>                          | <b>-22,854</b> | <b>-5,814</b>  | <b>-23,095</b> |  |

### Accounts

|                                       | <b>Actual Dec<br/>01, 2025 -<br/>Dec 31,<br/>2025</b> | <b>Budget Dec<br/>01, 2025 -<br/>Dec 31,<br/>2025</b> | <b>Actual This<br/>Year Year<br/>to Date</b> | <b>Budget<br/>This Year<br/>Year to<br/>Date</b> | <b>Annual<br/>Budget<br/>This Year<br/>Year</b> |
|---------------------------------------|---|---|--|--|---|
| <b>Revenues</b>                       |   |   |  |  |   |
| <b>Offering Income</b>                |   |   |  |  |   |
| 400100 Pledge Receipts - Current Year | 44860.28  | 31196.13  | 386979.61                                    | 374354   | 374354  |
| 400200 Plate Receipts                 | 561   | 500   | 4050   | 6000   | 6000  |
| 400300 Flowers, Leaflets, Candles     | 550   | 83.37   | 1442   | 1000   | 1000  |
| Total Offering Income                 | 45971.28  | 31779.5   | 392471.61                                    | 381354   | 381354  |
| <b>Other Operating Income</b>         |   |   |  |  |   |
| 400230 Easter & Christmas Offerings   | 7969  | 500   | 12541  | 6000   | 6000  |
| 420250 Income from Designated Accts   | 2405.64   | 0   | 53291.2                                      | 0  | 0   |

## 2025 Annual Report

|  |          |          |           |        |        |
|--|----------|----------|-----------|--------|--------|
| 420255 Income from non-cash budget items | 0        | 0        | 52.22     | 0      | 0      |
| 420500 Misc. Receipts and Gifts          | 0        | 0        | 1824      | 0      | 0      |
| 420700 Endowment                         | 0        | 1291.63  | 0         | 15500  | 15500  |
| Special Projects                         |          |          |           |        |        |
| 420200 4th of July Activities Booth      | 0        | 0        | 1470.15   | 0      | 0      |
| 420205 St. Patrick's Day Dinner          | 0        | 0        | 874       | 0      | 0      |
| 420206 Pies                              | 1178.66  | 0        | 1681.34   | 0      | 0      |
| 420207 Gingerbread Village               | 2603.69  | 0        | 2623.69   | 0      | 0      |
| 420212 various ASC fundraisers           | 0        | 0        | 70        | 0      | 0      |
| 420215 Special Projects Budget           | 0        | 416.63   | 0         | 5000   | 5000   |
| Total Special Projects                   | 3782.35  | 416.63   | 6719.18   | 5000   | 5000   |
| Total Other Operating Income             | 14156.99 | 2208.26  | 74427.6   | 26500  | 26500  |
| Rental Income                            |          |          |           |        |        |
| 430100 Rental Income                     | 1170     | 833.37   | 10507.5   | 10000  | 10000  |
| Total Rental Income                      | 1170     | 833.37   | 10507.5   | 10000  | 10000  |
| Interest Income                          |          |          |           |        |        |
| 440110 Enterprise Checking Interest      | 0.36     | 0        | 2.34      | 0      | 0      |
| 440120 Enterprise Savings Interest       | 0.07     | 0        | 1.02      | 0      | 0      |
| Total Interest Income                    | 0.43     | 0        | 3.36      | 0      | 0      |
| Passthrough Account                      |          |          |           |        |        |
| 450300 Passthrough Receipts and Expenses | 0        | 0        | -125.87   | 0      | 0      |
| 450400 Processing Fees -CC/Vanco         | 95.85    | 0        | 1290.8    | 0      | 0      |
| Total Passthrough Account                | 95.85    | 0        | 1164.93   | 0      | 0      |
| Total Revenues                           | 61394.55 | 34821.13 | 478575    | 417854 | 417854 |
| Expenses                                 |          |          |           |        |        |
| Personnel                                |          |          |           |        |        |
| Rector                                   |          |          |           |        |        |
| 500510 Rector's Salary                   | 6215.97  | 4017.37  | 53871.74  | 48208  | 48208  |
| 500710 Rector's Housing                  | 7766.58  | 6026     | 67310.38  | 72312  | 72312  |
| 500810 Rector's Phone                    | 57.13    | 57.63    | 685.59    | 692    | 692    |
| 501110 Rector's Auto                     | 0        | 120.13   | 0         | 1442   | 1442   |
| 501310 Rector's Medical Insurance        | 3385     | 3201.25  | 38585     | 38415  | 38415  |
| 501410 Rector's Continuing Ed.           | 0        | 62.5     | 841.36    | 750    | 750    |
| 501710 Rector's Pension                  | 1817.83  | 1807.87  | 21812.76  | 21694  | 21694  |
| 501910 Rector's Sabbatical Fund          | 0        | 128.75   | 0         | 1545   | 1545   |
| Total Rector                             | 19242.51 | 15421.5  | 183106.83 | 185058 | 185058 |
| Staff                                    |          |          |           |        |        |
| Staff Salaries                           |          |          |           |        |        |
| 502210 Parish Administrator              | 2410.2   | 1606.87  | 21053.2   | 19282  | 19282  |
| 502410 Director of Religious Education   | 1040.82  | 751.75   | 9020.44   | 9021   | 9021   |
| 502515 Bookkeeper                        | 650      | 1055.88  | 8282.27   | 12671  | 12671  |
| 502910 Music Director/Organist Salary    | 4278.45  | 3090     | 37079.9   | 37080  | 37080  |
| 503310 Sexton Salary                     | 2372.72  | 1660     | 20184.08  | 19920  | 19920  |
| Total Staff Salaries                     | 10752.19 | 8164.5   | 95619.89  | 97974  | 97974  |

## 2025 Annual Report

|  |          |          |           |        |        |
|--|----------|----------|-----------|--------|--------|
| Staff Payroll Tax Expense                |          |          |           |        |        |
| 503510 Social Security ER Tax            | 666.64   | 482.5    | 5928.48   | 5790   | 5790   |
| 503610 Medicare ER Tax                   | 155.92   | 112.87   | 1386.53   | 1354   | 1354   |
| Total Staff Payroll Tax Expense          | 822.56   | 595.37   | 7315.01   | 7144   | 7144   |
| Staff Benefits                           |          |          |           |        |        |
| 504010 Staff Continuing Education        | 0        | 42.88    | 180       | 515    | 515    |
| 504110 Staff Pension Expense             | 0        | 270.38   | 0         | 3245   | 3245   |
| Total Staff Benefits                     | 0        | 313.26   | 180       | 3760   | 3760   |
| Payroll Expense                          |          |          |           |        |        |
| 503710 Payroll Service Fees              | 69.39    | 65.87    | 1177.42   | 790    | 790    |
| Total Payroll Expense                    | 69.39    | 65.87    | 1177.42   | 790    | 790    |
| Total Staff                              | 11644.14 | 9139     | 104292.32 | 109668 | 109668 |
| Other Personnel Expenses                 |          |          |           |        |        |
| 503010 Admin. Coverage                   | 0        | 47.5     | 0         | 570    | 570    |
| 507010 Worker's Comp Insurance           | 0        | 125.12   | 1076      | 1501   | 1501   |
| 507510 Clergy Coverage                   | 0        | 91.63    | 300       | 1100   | 1100   |
| 507520 Organist Coverage                 | 0        | 100      | 600       | 1200   | 1200   |
| 507530 Sexton Coverage                   | 0        | 36.63    | 0         | 440    | 440    |
| Total Other Personnel Expenses           | 0        | 400.88   | 1976      | 4811   | 4811   |
| Total Personnel                          | 30886.65 | 24961.38 | 289375.15 | 299537 | 299537 |
| Administration                           |          |          |           |        |        |
| Office Expenses                          |          |          |           |        |        |
| 510100 General Office Supplies and Paper | 325.12   | 166.63   | 2854.8    | 2000   | 2000   |
| 510105 Copier Service Contract and Lease | 195      | 428.37   | 5024.69   | 5140   | 5140   |
| 510115 Tech - Internet & Computer        | 251.64   | 329.13   | 3155.86   | 3950   | 3950   |
| 510120 Software Support Contract         | 242      | 242.5    | 3174      | 2910   | 2910   |
| 510150 Misc. Administrative Expense      | 836.18   | 23.37    | 1705.24   | 280    | 280    |
| 510151 Bank Fees                         | 40       | 1.5      | 79.89     | 18     | 18     |
| 510153 CC/Vanco                          | 414.03   | 48.75    | 2408.69   | 585    | 585    |
| Total Office Expenses                    | 2303.97  | 1240.25  | 18403.17  | 14883  | 14883  |
| Postage                                  |          |          |           |        |        |
| 510305 General Postage                   | 0        | 66.63    | 410.98    | 800    | 800    |
| Total Postage                            | 0        | 66.63    | 410.98    | 800    | 800    |
| Total Administration                     | 2303.97  | 1306.88  | 18814.15  | 15683  | 15683  |
| Parish Life                              |          |          |           |        |        |
| Christian Formation                      |          |          |           |        |        |
| 530209 Church School Adult Ed            | 0        | 166.63   | 843.36    | 2000   | 2000   |
| 530105 Adult Formation                   | 0        | 125      | 0         | 1500   | 1500   |
| 539150 Vestry Retreat                    | 0        | 125      | 0         | 1500   | 1500   |
| Total Adult Ed                           | 0        | 250      | 0         | 3000   | 3000   |
| Total Christian Formation                | 0        | 416.63   | 843.36    | 5000   | 5000   |
| Worship                                  |          |          |           |        |        |
| Acolytes                                 |          |          |           |        |        |



## 2025 Annual Report

|                                    |         |         |          |       |       |
|------------------------------------|---------|---------|----------|-------|-------|
| 530310 Acolyte                     | 0       | 16.63   | 0        | 200   | 200   |
| Total Acolytes                     | 0       | 16.63   | 0        | 200   | 200   |
| Altar Guild                        |         |         |          |       |       |
| 530320 Altar Guild Expenses        | 0       | 66.63   | 553.79   | 800   | 800   |
| 530325 Sanctuary Candles           | 0       | 16.63   | 297.85   | 200   | 200   |
| 530330 Flowers                     | 0       | 108.37  | 745.16   | 1300  | 1300  |
| Total Altar Guild                  | 0       | 191.63  | 1596.8   | 2300  | 2300  |
| Leaflets                           |         |         |          |       |       |
| 530340 Leaflets                    | 0       | 4.13    | 0        | 50    | 50    |
| 530345 Liturgy                     | 0       | 0       | 29.76    | 0     | 0     |
| Total Leaflets                     | 0       | 4.13    | 29.76    | 50    | 50    |
| Music and Choirs                   |         |         |          |       |       |
| 530350 Music, books, supplies      | 0       | 58.37   | 258.83   | 700   | 700   |
| 530355 Instrumentalists            | 0       | 50      | 425      | 600   | 600   |
| 530360 Handbell Choir Expenses     | 0       | 16.63   | 0        | 200   | 200   |
| 530365 Instrument Maint & Repair   | 256.25  | 250     | 4257.75  | 3000  | 3000  |
| 530370 RitePlanning & One License  | 0       | 56.63   | 334.31   | 680   | 680   |
| 530375 Dues/Conferences            | 0       | 62.5    | 0        | 750   | 750   |
| 530380 Choir Robes                 | 0       | 20.87   | 0        | 250   | 250   |
| Total Music and Choirs             | 256.25  | 515     | 5275.89  | 6180  | 6180  |
| Total Worship                      | 256.25  | 727.39  | 6902.45  | 8730  | 8730  |
| Fellowship                         |         |         |          |       |       |
| 530410 General Fellowship Expenses | 238.37  | 0       | 1140.78  | 0     | 0     |
| 530411 Coffee Hour                 | 155.91  | 208.37  | 1773.44  | 2500  | 2500  |
| 530412 Parish Life                 | 0       | 83.37   | 324.9    | 1000  | 1000  |
| 530413 Fellowship/Rector           | 0       | 0       | 190.16   | 0     | 0     |
| Total Fellowship                   | 394.28  | 291.74  | 3429.28  | 3500  | 3500  |
| Stewardship                        |         |         |          |       |       |
| 530610 Stewardship Expenses        | 0       | 0       | 215.32   | 0     | 0     |
| Total Stewardship                  | 0       | 0       | 215.32   | 0     | 0     |
| Total Parish Life                  | 650.53  | 1435.76 | 11390.41 | 17230 | 17230 |
| Community & Church                 |         |         |          |       |       |
| 550200 Convention and Program Fees | 0       | 12.5    | 583      | 150   | 150   |
| Diocesan Assessment                |         |         |          |       |       |
| 550100 Annual Diocesan Assessment  | 3373.17 | 3373.13 | 40478.04 | 40478 | 40478 |
| Total Diocesan Assessment          | 3373.17 | 3373.13 | 40478.04 | 40478 | 40478 |
| Outreach                           |         |         |          |       |       |
| 550500 Outreach Programs           | 0       | 0       | 11965.67 | 0     | 0     |
| 550520 Food For Friends            | 0       | 0       | 1589.24  | 0     | 0     |
| Total Outreach                     | 0       | 0       | 13554.91 | 0     | 0     |
| Total Community & Church           | 3373.17 | 3385.63 | 54615.95 | 40628 | 40628 |
| Building & Grounds                 |         |         |          |       |       |
| 570004 Capital Improvements        | 1017.5  | 0       | 36778.86 | 0     | 0     |
| 570030 Gardening                   | 47.91   | 0       | 419.71   | 0     | 0     |
| Utilities                          |         |         |          |       |       |
| 570103 Electric                    | 1795.93 | 1333.37 | 18789.34 | 16000 | 16000 |

## 2025 Annual Report

|  |          |          |           |        |        |
|--|----------|----------|-----------|--------|--------|
| 570105 Gas                             | 2401.08  | 916.63   | 12475.39  | 11000  | 11000  |
| 570107 Water/Sewage                    | 0        | 375      | 4095.74   | 4500   | 4500   |
| 570109 Trash                           | 130      | 130      | 1560      | 1560   | 1560   |
| Total Utilities                        | 4327.01  | 2755     | 36920.47  | 33060  | 33060  |
| Maintenance                            |          |          |           |        |        |
| 570205 Elevator Maintenance and Repair | 145      | 129.62   | 4613      | 1555   | 1555   |
| 570210 Security/Fire Alarm             | 0        | 208.37   | 2247.93   | 2500   | 2500   |
| 570220 Maintenance Supplies            | 313.96   | 250      | 2033.76   | 3000   | 3000   |
| Total Maintenance                      | 458.96   | 587.99   | 8894.69   | 7055   | 7055   |
| Repairs                                |          |          |           |        |        |
| 570300 General Repairs                 | 0        | 583.37   | 7589.58   | 7000   | 7000   |
| 570350 Roof Maintenance                | 0        | 125      | 0         | 1500   | 1500   |
| Total Repairs                          | 0        | 708.37   | 7589.58   | 8500   | 8500   |
| Snow Removal                           |          |          |           |        |        |
| 570400 Snow Removal                    | 0        | 291.63   | 3000      | 3500   | 3500   |
| Total Snow Removal                     | 0        | 291.63   | 3000      | 3500   | 3500   |
| Building/Liability Insurance           |          |          |           |        |        |
| 570510 Liability Insurance             | 4147.75  | 1292.88  | 16591     | 15515  | 15515  |
| Total Building/Liability Insurance     | 4147.75  | 1292.88  | 16591     | 15515  | 15515  |
| Total Building & Grounds               | 9999.13  | 5635.87  | 110194.31 | 67630  | 67630  |
| Total Expenses                         | 47213.45 | 36725.52 | 484389.97 | 440708 | 440708 |
| Net Total                              | 14181.1  | -1904.39 | -5814.97  | -22854 | -22854 |

### Balance This Year Year to Date

#### Accounts

#### Assets

##### Current Assets

##### Checking Account

100010 General Account 18911.59

100020 Savings Account 17145.49

100031 Savings Account - Designated Funds 58437.47

Total Checking Account 94494.55

##### Petty Cash

100110 Petty Cash 200

100112 Church School Petty Cash 200

Total Petty Cash 400

Total Current Assets 94894.55

##### Investments

##### Diocesan Investment Trust

##### Endowment - Restricted

110210 All Saints' Endowment 194818.71

110214 All Saints' Quasi Endowment 83275.1

110321 DIT Unrecognized Gain/Loss 95811.89

110325 DIT Quasi Unrecognized Gain/Loss 58947.58

Total Endowment - Restricted 432853.28

|  |            |
|--|------------|
| DIT  |            |
| 110212 Rectory Housing Fund                    | 84158.04   |
| 110213 Rectory Housing Unrecognized G/L        | 970.87     |
| 110310 Marshall Family Music Fund              | 16704.07   |
| 110311 Marshall Family Music Fund Unrecognized |            |
| G/L  | 16915.37   |
| 110320 All Souls Facilities Fund               | 21747.59   |
| 110324 All Souls DIT Yrly Distribution         | 18696.58   |
| 110326 All Souls Designated Monies             | 65091.37   |
| 110327 All Souls Unrecognized G/L              | 43259.65   |
| Total DIT                                      | 267543.54  |
| Total Diocesan Investment Trust                | 700396.82  |
| Total Investments                              | 700396.82  |
| Fixed Assets                                   |            |
| 120510 Furniture and Fixtures                  | 80346.54   |
| 121010 Machinery & Equipment                   | 47831.22   |
| 122010 Organ/Steinway                          | 245594.28  |
| 123010 Buildings                               | 1195000    |
| 124010 Building Renovations                    | 941722.24  |
| 125010 Land                                    | 200100     |
| Total Fixed Assets                             | 2710594.28 |
| Mortgage Receivable                            |            |
| 180010 Maloney Mortgage                        | 21250      |
| Total Mortgage Receivable                      | 21250      |
| Total Assets                                   | 3527135.65 |
| Liabilities & Net Assets                       |            |
| Liabilities                                    |            |
| Total Liabilities                              | 0          |
| Net Assets                                     |            |
| Fund Principal1                                |            |
| 300000 Fund Principal- General Fund            | 3468697.93 |
| Total Fund Principal1                          | 3468697.93 |
| Temporary Designated 2                         |            |
| Church Accounts                                |            |
| 800030 Altar Guild                             | 1072.23    |
| 800031 Boston Pride                            | 106.16     |
| 800032 Insurance Payment                       | 19795.19   |
| 800033 Rector's Sabbatical Fund                | 9045       |
| 800035 Organ Maintenance Fund                  | 1225.75    |
| 800036 Building Maintenance Fund               | 3254.34    |
| 800039 Marshall Family Music Fund              | 521.99     |
| 800042 Regathering Tech Fund                   | 2567.2     |
| 800045 Church School Fund                      | 6565.52    |
| 800049 Endowment                               | 1225       |
| 800052 Youth Programs                          | 1950.08    |
| 800055 PH Tables & Chairs                      | 205        |

|   |            |
|---|------------|
| 800077 Acolyte Fund                       | 1000       |
| 800080 Rental Security Dep/Rent           | 750        |
| 800090 Restricted Savings Interest        | 31.62      |
| 800150 Pre-paid Pledges                   | 8400.12    |
| 800510 BCH Camp Scholarship               | 2473.87    |
| 800511 BCH Parish Retreat                 | 8480       |
| Total Church Accounts                     | 68669.07   |
| Outreach - Stone Soup                     |            |
| 800515 ERD - Episc. Relief and Dev. Fund  | 60         |
| 800530 St. Paul Feeding Program           | 2581.6     |
| 800550 Rise Against Hunger                | 390        |
| 800600 Ramp Project                       | 21978.66   |
| 800601 Ramp Fundraiser                    | 7528.79    |
| 800615 Outreach Programs                  | 6207.03    |
| Total Outreach - Stone Soup               | 38746.08   |
| Memorial Funds                            |            |
| 800200 Memorials                          | 8667.32    |
| 800250 Mem Garden Plaque & Perpetual Care | 6946.62    |
| 800300 Burials prepaid                    | 500        |
| Total Memorial Funds                      | 16113.94   |
| Designated in All Souls DIT               |            |
| 801000 DIT Designated                     | -65091.37  |
| Total Designated in All Souls DIT         | -65091.37  |
| Total Temporary Designated 2              | 58437.72   |
| Total Net Assets                          | 3527135.65 |
| Total Liabilities & Net Assets            | 3527135.65 |

